

PROFESSIONAL RESUME
OF
JAMES B. GRIFFIN, ESQ., CPA

PROFESSIONAL HISTORY

James B. Griffin, P.C. • Attorneys at Law, Certified Public Accountants - 1995 to present. Jim's practice centers around business, financial, and tax related law with concentrations in the following areas of practice: forensic accounting, litigation support, business valuations, business organizational planning, incorporations and licensing start-ups, real estate transactions and title insurance services, contract drafting and review, mergers and acquisitions, IRS disputes, tax planning, estate planning, wills and trust drafting, estate administration, and probate administration.

Through his education and years of experience, Jim is uniquely qualified to apply accounting, auditing, legal and investigative skills to accurately analyze documents and financial data and provide expert, objective consulting and testimony. He has utilized his expertise in forensic accounting, business valuations, mergers and acquisitions, shareholder disputes, complex matrimonial matters, and estate planning.

Jim's services also include meeting with clients to determine corporate structure, establish corporate goals, develop business plans, determine financing needs, acquire real estate, provide title transfer services, determine legal licensing requirements, reduce potential liability, protect personal or investor assets, and minimize tax consequences. Other services include representation in the following courts: United States District Court for the Eastern District of Pennsylvania, United States District Court for the District of New Jersey, Pennsylvania Courts, and New Jersey Courts.

James B. Griffin, P.C. • Certified Public Accountants - 1993 to present. Jim has significant financial reporting, tax, and consulting expertise. Jim is aggressive in identifying business and tax opportunities for clients and specializes in assisting them with maximizing profits and minimizing taxes. His broad experience with many industries includes: general construction, trade contractors, service, health care, financial services, real estate, wholesale, retail, manufacturing, and distributors. His client service areas include:

Consulting - Meeting with clients to: develop annual projections and monthly budgets, analyze financial information and transactions, forensic accounting, determine business valuations, and develop accounting systems.

Financial reporting 1993 to 2003 – Compiling and reviewing annual, semiannual, and quarterly financial statements to be used by clients or external third parties including: banks, mortgage companies, bonding agents, creditors, and litigators.

Tax - Providing tax planning to minimize tax burdens for significant transactions throughout the year, and corporate and individual tax planning near year-end. Consulting for corporate combinations such as mergers and acquisitions. Preparing corporate, partnership, and individual income tax returns, estate tax returns, inheritance tax returns, personal property tax returns, and franchise tax returns.

First Resource Bank – CHAIRMAN OF THE BOARD – December 2006 to present. Jim is one of the original directors of First Resource Bank, a locally owned and operated Pennsylvania state-chartered bank founded in 2005. Jim was elected Chairman of the Board, effective December 20, 2006. He also chairs the Executive Committee and Asset and Liability Committee (ALCO), while actively participating as a member of the Audit, Loan, Compensation, and Enterprise Risk Committees. Jim works closely with the

management team to ensure First Resource Bank's continued success and supports the bank's active community involvement.

Wilco Plumbing & Heating, Inc. - VICE PRESIDENT OF FINANCE. 1991 to 1992. Jim managed the financial activities of this medium sized wholesaler with three branch locations. He was responsible for all financial and tax reporting to banks and government agencies, as well as the management of the Company's financial health. During this period Jim assisted with the successful installation and conversion of a fully integrated computer system.

Siegfried & Associates (Siegfried Group) – Certified Public Accountants - SENIOR SUPERVISOR: 1988 to 1991. Responsible for coordinating and directing client engagements in the following industries: general construction, trade contractors, service, health care, financial services, real estate, wholesale, distributors, associations, and non-profit organizations. Additional responsibilities included directing the Firm's marketing program, attracting new business to the Firm, setting goals and preparing personnel evaluations for supervised staff, and recruiting and training additional staff.

Arthur Young & Company (Ernst & Young) – Certified Public Accountants - SENIOR ACCOUNTANT: 1988. Responsible for auditing and preparing financial statements for client engagements ranging from Fortune 500 companies to emerging market businesses. Responsibilities included reviewing all work prepared by staff, and reporting audit matters requiring additional attention to management.

EDUCATION

Continuing Professional Education – annually for legal and accounting license requirements.

HD Vest Financial Services • Licensed Financial Representative, 1998 - 2000

Widener University School of Law • Juris Doctor, December 1994

University of Delaware • Bachelor of Science – Accounting, 1987

PROFESSIONAL LICENSES

Pennsylvania State Board of Accountancy • January 1993 to present

United States District Court for the Eastern District of Pennsylvania • August 1996 to present

United States District Court for the District of New Jersey • June 1995 to present

Pennsylvania Supreme Court • June 1995 to present

New Jersey Supreme Court • June 1995 to present

AWARDS/MEMBERSHIPS

American Bar Association, 1995 to present

American Institute of Certified Public Accountants, 1990 to present

Pennsylvania Institute of Certified Public Accountants, 1993 to present

Certificate of Achievement, Business Planning II, Widener University School of Law, 1994

Certificate of Achievement, Federal Estate and Gift Tax, Widener University School of Law, 1994

Certificate of Achievement, Corporate Taxation, Widener University School of Law, 1993

Dean's List, Widener University School of Law, 1993 and 1994

President, Beta Alpha Psi Accounting Honor Society, Delta Phi Chapter, University of Delaware, 1987

Undergraduate Achievement Award, University of Delaware, 1987

Dean's List, University of Delaware, 1984 – 1987

LECTURES/SEMINARS/ARTICLES

"Developing a Financial Budget and an Effective Monitoring System"

"Obtaining the Financing Your Small Business Needs"

"Effective Tax Planning Can Reduce Your Tax Bite"

"Effective Tax Planning More Important During Tough Economic Times"

"Hot Topics for Remodeling Industry"